

# CHANGE AWARDS 2024



**APPLICATION for an Individual Award**  
**CATEGORY: BEST CAPABILITY BUILDER**

Best Capability Builder is a change management professional who showcases exceptional people capability-building skills in support of a project or programme of change.

Awarded across three sectors: private, public and 3rd sector.

To apply for the 2024 award, please complete all questions and submit via email to [submissions@changeawards.co](mailto:submissions@changeawards.co).

## 1. About you

Your Full Name :

Contact number including country prefix :

Email address :

LinkedIn link :

**Contractual status:**

Employee

Contractor

Other

If other, please describe your status

Your bio (up to 200 words)

I agree to Change Awards [Terms & Conditions](#).

I understand that if I win an award, the name provided on this form will be printed on the trophy.

## 2. About the organisation the case study refers to

Name of the Organisation :

Website :

**Sector :**

Public

Private

Non-profit

Your job title at the organisation :

Please provide the name and email address of a colleague for reference :

Full Name :

Email :

## 4. About the case study

**Number of stakeholders affected :**

0 – 100

100 – 500

500 – 1000

over 1000

**Impact of change :**

Internal  
(within the organisational context)

External  
(impacting external customers or stakeholders)

Both

**Geographical scope :**

The organisation operates in one country (please provide the name of the country)

Europe

Asia

MEA

North America

Global

Rest of the World

**Duration of the project :**

Up to three months

3 – 12 months

Over 12 months

**Would you like to attach an additional information i.e., PDF presentation or graphs to the email?**

YES

NO

In up to 800 words, describe the project and your change approach using the STAR format (situation, task, action, result). Your case study needs to focus on specific actions you took that showcase the people capability-building skills in support of the change project. You may want to consider answering the below set of questions:

- What was the scope of the project?
- What was the organisational context?
- What implications did you discover?
- What actions did you take?
- What was the benefit of your actions?
- How did those actions impact respective stakeholders?
- What was the outcome?
- What was the feedback?
- How did those actions impact the overall change effort?
- What did you learn?

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**Please write below (max. 800 words per case study)**

Please continue writing below

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