

CHANGE AWARDS 2024



APPLICATION for an Individual Award
CATEGORY: LARGE-SCALE TRANSFORMATION

Large-scale Transformation winner is a change management professional who operates across large-scale, cross-boundary and complex environment. This category is agnostic of the type of the change programme.

Awarded across three sectors: private, public and 3rd sector.

To apply for the 2024 award, please complete all questions and submit via email to submissions@changeawards.co.

1. About you

Your Full Name :

Contact number including country prefix :

Email address :

LinkedIn link :

Contractual status:

Employee

Contractor

Other

If other, please describe your status

Your bio (up to 200 words)

I agree to Change Awards [Terms & Conditions](#).

I understand that if I win an award, the name provided on this form will be printed on the trophy.

2. About the organisation the case study refers to

Name of the Organisation :

Website :

Sector :

Public

Private

Non-profit

Your job title at the organisation :

Please provide the name and email address of a colleague for reference :

Full Name :

Email :

3. About the case study

Number of stakeholders affected :

0 – 100

100 – 500

500 – 1000

over 1000

Impact of change :

Internal
(within the organisational context)

External
(impacting external customers or stakeholders)

Both

Geographical scope :

The organisation operates in one country (please provide the name of the country)

Europe

Asia

MEA

North America

Global

Rest of the World

Duration of the project :

Up to three months

3 – 12 months

Over 12 months

Would you like to attach an additional information i.e., PDF presentation or graphs to the email?

YES

NO

In up to 800 words, describe the project and your change approach using the STAR format (situation, task, action, result). Your case study needs to focus on specific actions you took that showcase your role in support of the large-scale transformation. You may want to consider answering the below set of questions:

- What was the scope?
- What was the organisational context?
- What was the impact and who was impacted?
- What implications did you discover?
- What was your change approach?
- What change interventions did you take?
- What was the benefit of your approach?
- How did it impact respective stakeholders?
- What was the outcome?
- What was the feedback?
- How did those interventions impact the overall change effort?
- What did you learn?

Please write below (max. 800 words per case study)

Please continue writing below

A large, empty rectangular box with a thin black border, intended for the user to continue writing their case study response.